

Flipping the Classroom: Integrating Simulations Into Your Training Strategy

As trainers and service managers look for new ways to create engaging, strong-performing training programs and embrace the opportunities made possible by technology, the flipped classroom is emerging as an exciting new approach that promises multiple benefits.

Interplay's immersive simulations enable you to take this flipped classroom approach to the next level, adding another learning modality to the mix and supplementing hands-on, classroom learning with field-like training in a no-fail environment.

THE FLIPPED CLASSROOM

IN CLASS

Technicians practice applying key concepts with feedback DURING CLASS

BEFORE CLASS Technicians prepare to participate in group training

AFTER CLASS Technicians check their understanding and

extend their learning

OUT OF CLASS

Implement Simulations to Make Classroom and On-the-Job Training More Effective

Pre-Work

Assign courses and simulations as pre-work to build foundational knowledge before classroom training kicks off.

Practice

Meet your technicians where they are. Empower them to learn wherever and whenever they want with simulation training.

Assessments

See how well your technicians can recall their training with assessments that test their diagnostic skills in different scenarios.



Additional Tips & Tricks to Increase Learning Adoption

- Map our simulations to classroom and field training to ensure consistency in learning objectives.
- Customize pre-and post-classroom training for technicians based on their skill level--use assessments to gauge their technical acumen before assigning work.
- Get creative with classroom-based training and allow your technicians to teach the session.

- Assign a technician champion for driving training adoption.
- Screencast simulations during group instruction so that your technicians can collaboratively diagnose and troubleshoot a specific scenario.
- Assign pre-work foundational courses and simulations (like safety training) for technicians so you can provide a more tailored approach in a classroom setting.

For more information contact Interplay Learning today. Contact: sales@interplaylearning.com

