

Anti-Discrimination Policy

It is the policy and commitment of Interplay Learning, Inc. that it does not discriminate on the basis of race, age, color, sex, national origin, sexual orientation, gender identification, political orientation or activity, physical or mental disability, or religion.

Equal Learning Opportunity

Interplay Learning Inc. is committed to a policy of equal learning opportunity, and prohibits any discrimination within the parameters of availability of our learning products to anyone based on race, age, color, sex, national origin, sexual orientation, gender identification, political orientation or activity, physical or mental disability, or religion. All efforts are made to ensure that our learning environment and product comply to the extent possible with the Americans with Disabilities Act, and we continually strive to improve the products and services of Interplay Learning Inc. to serve and reach a greater audience of learners.

Equal Employment Opportunity

Interplay Learning, Inc. is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, sexual orientation, political orientation or activity, physical or mental disability, or religion or otherwise as may be prohibited by federal and state law.

Any employee, board member, volunteer or client who believes that they or any other affiliate of Interplay Learning, Inc. has been discriminated against is strongly encouraged to report this concern promptly to their supervisor or the CEO.

Discriminatory Harassment

Harassment or intimidation of a client, staff person or guest because of that person's race, age, color, sex, national origin, sexual orientation, gender identification, political orientation or activity, physical or mental disability, or religion is specifically prohibited and may be grounds for termination. Harassment and intimidation includes abusive, foul or threatening language or behavior. Interplay Learning, Inc. is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers or agency clients.

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the CEO or immediate supervisor and, if substantiated, prompt action will be taken.

Distribution

Interplay Learning Inc. distributes this policy via our website and it is made readily available to anyone that so chooses to seek it out.